The Inter Ocean.

Chicago, Oct 5th 1894.

Strictly Confidential

Dear Judge

As I am going to write what I do care to have an employe even know I shall do this very quietly Inclosed write their letter with my own hands - Last Spring I was compelled to either lose my hold on the Inter Ocean or buy out the man whom as a friend in whom I entirely confided & had taken in to help me make the paper the success I set first to make it. To do this was a great strain - I was compelled to make large calls on friends and I should failed had they not responded as I owed & every hope they would - I did succeed to the great surprise of my friends - He is a man of a great many good points but of great ambition - He took of from from two years in the Inter Ocean, gave him & made that ambition untenable and he became ready to do things that two years before he would not have given a second thought - If he had had any experience and known how to expend money so as to get back Reasonable Returns he would

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have made a good newspaper man. As it was he ~~badly~~ largely increased our indebtedness. As soon as got possession I began retrenchment and Reform but to carry that out without injury to the paper you must know is a serious problem. Our four hundred people, even after my Reduction, are now employed about the Establishment. To make it worse the Calendar and hard times passed worse and worse and the strike and all combined made July & August the worst two months for business Chicago newspapers have ever had. In the meantime our people have been insisting that I must still greatly reduce expenses. Writing from New York our Eastern business Representative who is also a large Stockholder and a Director says there is only one way & you must cut down the pay Roll and all expenses. There is no other way. The business is not here and you cannot expect. There is some improvements but will not be Restored in time to save you. So I am going at it with a knife knowing that my salvation depends upon it. I do not want to dismiss

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You as I wants to keep the By Standard but under the circumstances I must do so or cut the compensation in two - I now likes to reduce compensation and especially in a case like ours but in the present situation I really have no choice - I write fully and confidentially to you as I do not want any misunderstanding as I fear there was one before - As to the future I cannot promise as there is no telling what can be done under the present administration - It will take much better times to enable me to recoup the losses since 1891 - I shall write this in the greatest confidence and what you may decide I trust you will consider and treat it and not speak of it even to Mr. Busbey -

Yours truly

W. Penn Nicholson

Judge A. W. Tourgee
Mayville