

H. J. HAMMOND,
Gunsmith and Model Maker,

117 North Burdick Street.

SECOND STORY.

Kalamazoo, Mich. July 24 1894

Hon. William M. Souvell.

Mayville N.Y.

Hon. Sir:

I have read your circular letter with much interest. It is full of cold hard facts as I can affirm for I have been in that part of the Country where free speech is not tolerated even at this time when we say all men are free citizens.

Your letter to the Inter Ocean of last Saturday contained some points which set me to thinking you speak of the labor trouble in a very clear light.

I now wish to ask you some questions in regard to the action of this Inter-State Commerce Law, 1st are all trunk lines under its control? Is there any redress on the part of a Merchant - Shipper against any R. R. Co. if said Co refuse to accept & deliver freight when there is trouble among its employees.

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If such Co's are under control of the
Inter-State Commerce Law why not require
the employees to pass some examination
similar to that of School Teachers or
Postal Clerks if we say 3 grades of
Certificates to meet the requirements
let 2^d + 3^d let 3^d be the lowest & for
the most common labor & at stated
times have examinations so as to advance
the employees in knowledge if not in
pay. also why not let such a plan be
used in all classes of labor from the
farmer up & so fixed that the better
the knowledge & the higher grade of
Certificate obtained the better the pay
Then all labor would have a prize to
strive for & would it not also help the
employers. With all this then we
would have the employees hire for a
longer term say at least 1 year &
there would be a contract between the

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parties there now if any trouble comes
up there would there be something to
arbitrate a violation of contract in which
case a board of arbitration would be of
use. Would any such measure be
of any good.

Yours Respectfully
H. J. Hammond.

P.S.

Excuse the use of a pencil